



## QUALITY, ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY AND ENERGY POLICY

S.A. Reverté's mission is the exclusive production of natural and treated Calcium Carbonates, in powder and slurry form, based on the most advanced technological processes that transform the raw material into a high-quality product, which can add value to the final production processes of our customers, through clean and safe production and extraction systems, in compliance with the strictest environmental and labour protection standards.

To that end, S.A. Reverté's Managing Director undertakes the following commitments:

- To continuously improve the performance of quality, health and safety, environmental and energy management systems by establishing improvement objectives.

- To continuously improve the key activities carried out in each of the company's processes, understanding key activities as those that generate high added value for both our organisation and our customers.

- To maintain a customer-specific approach that helps us understand their particular needs and expectations in order to meet them, deploying the resources and skills necessary in each case.

- To carry out the company's activities and services ensuring that collaborators, workers and workers' representatives receive the necessary information and training to perform their duties by promoting existing consultation and participation mechanisms.

- To comply with all local, national and European environmental, health and safety and energy legislation and regulations, as well as any other applicable requirements.

- To protect the environment, including pollution prevention in the actions deriving from the company's activities, as well as in those of its suppliers and customers within the scope of the relationship sustained, always seeking the continuous improvement of all its areas, activities and staff, considering the specific commitments derived from the analysis of our context.

- To provide safe and healthy working conditions to prevent accidents and deterioration of health in the actions deriving from the company's activities and facilities, as well as in those of its suppliers and customers, in a manner appropriate to the purpose, context, opportunities and nature of the risks, removing hazards and reducing risks.

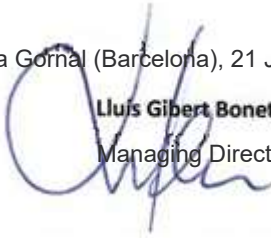
- To substitute substances that are scientifically classified as endocrine disruptors, when it is technically possible and economically feasible to do so.

- To support the procurement and design of energy efficient products and services that consider energy performance improvement.

Given the importance of efficient energy, environmental and health and safety management in the organisation, in addition to providing the material means and staff necessary to comply with these commitments, the company's Managing Director delegates the management of the Environmental, Quality, Occupational Health and Safety and Energy systems to the Industrial Director.

S.A. Reverté's Managing Director ensures that the quality, health and safety, energy and environmental management systems are regularly reviewed and, in accordance with the line of action described in this Policy, this review must include, at the very least, the establishment of new objectives and commitments in terms of quality, health and safety, environment and energy.

Castellet i La Gornal (Barcelona), 21 June 2022



**Lluís Gibert Bonet**  
Managing Director

**Sociedad Anónima Reverté Productos Minerales**

Ctra. N-340 Km. 1196.6 • Tel. +34 977 168 103 **Tax Identity Code A08513277** • E-08729 Castellet i La Gornal  
(Barcelona)

[www.reverteminerals.com](http://www.reverteminerals.com)