

QUALITY, ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY POLICY

S.A. Reverté specialises exclusively in the production of natural and treated calcium carbonates, both ground and in slurry form, using the most advanced technological processes that transform the raw material into a high-quality product that can add value to our clients' final production processes, and through clean and safe production and extraction systems, in compliance with the strictest environmental and workplace protection standards.

To achieve this, the Chief Executive Officer of S.A. Reverté has made the following commitments:

- To continuously improve the performance of the quality management, health and safety and environmental systems, through the establishment of improvement targets.
- To continuously improve the key activities carried out in each of the company's processes, with key activities being understood as activities that generate high added value for both the company and our clients.
- To maintain a specific client focus that will help us to discover their particular needs and expectations so that we can meet them, using the resources and skills required in each case.
- To carry out the company's work and provide its service while guaranteeing that business partners, workers and workers' representatives receive the information and training required to carry out their duties, promoting existing consultation and participation mechanisms.
- To comply with all local, national and European environmental and health and safety legislation and regulations that affect the company, and with all other requirements that the company signs up to.
- To protect the environment, including the prevention of pollution in actions arising from the company's activities, and in those of its suppliers and clients in their working relationship with the company, always seeking continuous improvement in all the areas, activities and staff that comprise the company and respecting the specific commitments derived from an analysis of our context.
- To provide safe and healthy working conditions in order to prevent accidents and health impairment in actions arising from its activities and facilities, and in those of its suppliers and clients, in a way that is appropriate for the purpose, context, opportunities and nature of the risks, eliminating hazards and reducing risks.
- To replace substances that are scientifically classified as endocrine disruptors, whenever technically possible and financially viable.

The Chief Executive Officer of the company, given the importance of efficient environmental and health and safety management to the company, as well as having the material and human resources required to fulfil these commitments, has delegated the management of the environmental, occupational health and safety system to the Industrial Director and the general quality system to the Quality Director.

The Chief Executive Officer of S.A. Reverté ensures that the quality management, health and safety and environmental management systems are regularly reviewed, and, in line with the actions described in this policy, new targets and commitments regarding quality, health and safety and the environment are always established in these reviews.

Castellet i La Gornal (Barcelona), 27th April 2021



Lluís Gibert Bonet
Chief Executive Officer

Sociedad Anónima Reverté Productos Minerales

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